

Martyn's Law

Is Your Organisation Prepared?



A Practical Readiness Checklist for UK Businesses

The Terrorism (Protection of Premises) Act 2025 (Martyn's Law) requires organisations to be prepared to respond to potential terrorist incidents, with a focus on communication, coordination, and protective procedures.

Use this checklist to assess your current readiness.

1. Understand Your Responsibilities

Have you identified if your premises or event falls within scope 200+ capacity?

Do you know whether you are Standard Tier or Enhanced Tier

Have you identified the "responsible person" for compliance?

Are you aware of the requirement to notify the Security Industry Authority (SIA)?

2. Communication

Government guidance highlights communication as a core public protection procedure required under the Act.

Can staff communicate instantly during an incident?

Do communications work if mobile networks fail?

Can you reach staff, visitors, and security teams across your site simultaneously?

Can different messages be issued for different scenarios (evacuation vs lockdown)?

Do you have reliable, site-wide communication systems in place?

3. Escalation & Alerting

Can staff raise an alarm immediately?

Are escalation routes clearly defined and understood?

Is there a designated incident lead?

Are escalation procedures tested and documented?

4. Incident Response Procedures

Do you have clear procedures for:

Evacuation

Invacuation (moving people to safe areas)

Lockdown

Communication during incidents

Can staff switch between these responses quickly depending on the threat?

Are staff trained and confident in executing these procedures?

Are procedures practical, not just documented?

5. Coordination & Control

The law emphasises the need for organisations to respond effectively during an incident, not just plan for one.

Can you manage an incident response in real time?

Do you have visibility of teams across your site or multiple locations?

Can teams coordinate securely and without confusion?

Are instructions consistent, controlled, and trackable?

6. Lone Worker Protection

Can lone workers discreetly call for help?

Is their location visible to managers or control teams?

Are escalation routes clear for isolated staff?

7. Protective Security Measures

Enhanced tier organisations must reduce both vulnerability and risk of harm. Do you have measures to reduce vulnerability to attack, such as:

Monitoring (e.g. CCTV, patrols)

Access control or entry checks

Situational awareness across the site

Have you assessed risks specific to your location and layout?

Are measures proportionate and clearly documented?

8. Documentation & Compliance

Are your procedures and measures documented?

Can you demonstrate how these reduce risk?

Have you prepared documentation to share with the SIA if required?

Is a senior person responsible for compliance (for organisations)?

9. Training & Preparedness

Having procedures alone is not enough, staff must be able to execute them effectively.

Are staff aware of their roles in an incident?

Are procedures regularly tested or rehearsed?

Can teams act quickly under pressure?

10. Resilience & Continuity

What happens if your systems fail?

Do you have backup communication capability?

Can operations continue safely during disruption?

Are there no single points of failure in your response plan?

Final Question!

If an incident occurred right now, could your team coordinate an effective response in the first 5 minutes?

Avoira Can Help

Martyn's Law does not mandate specific technologies, but it does require organisations to demonstrate real-world preparedness. Avoira helps organisations translate these requirements into practical solutions:

- Two-way radios: Instant, reliable communication when networks fail
- Two-Way Radio Solutions | Digital & Mission Critical Radio Systems
- Body-worn cameras: Improved situational awareness and incident visibility
- Body Worn Video Camera Solutions
- Security & cyber solutions: Integrated protection across physical and digital environments
- Avoira IT: IT & Cyber Security Service Provider

We've created a free Martyn's Law guide to help you assess your current readiness and identify next steps.

DOWNLOAD OUR GUIDE HERE!



Need Support?

We help organisations turn Martyn's Law into practical, proportionate action not just compliance. Get in touch for a readiness review.

CLICK HERE TO CONTACT US!