

# Carbon Reduction Plan

## Commitment to achieving Net Zero

Avoira is committed to achieving Net Zero emissions by 2050

## Baseline Emissions Footprint 2022

Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions, with at least % of our total scope 3 value chain emissions. Strategies had now been put in place to reduce our emission. The baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2022</b>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>56.4</b>
<b>Scope 2</b>	<b>6.55</b>
<b>Scope 3 (Included Sources)</b>	<b>252</b>
<b>Total Emissions</b>	<b>315</b>

## Current Emissions Reporting

<b>Reporting Year: 2023</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>177</b>

<b>Scope 2</b>	<b>27.0</b>
<b>Scope 3 (Included Sources)</b>	<b>342</b>
<b>Total Emissions</b>	<b>546</b>

## Emissions reduction targets

To continue our progress towards achieving net zero, we have set achievable targets to achieving Net Zero.

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

Since the 2022 baseline we have been working on the following environmental management measures and projects, we will continue to monitor their impact and will report our findings. During 2021 we had low occupancy and reduced travel caused by the Covid – 19, this has increased as things have got back to normal, we remain confident that our future measures will enable us to achieve net zero before 2050. We are committed to reducing the impact of our business on the planet and have initiated a number of green initiatives within the business:

- We are UKAS certified to ISO14001
- We have engaged with EcoVadis and our scorecard is set at Bronze status.
- A presentation has been delivered to all employees to highlight drivers behind change and ensure 'buy in' to the carbon reduction process, including commitment to reducing our Carbon Emissions to net zero.
- Continue to reduce business travel by air, rail and road by using a sustainable travel policy and effectively use a hosted platform.
- Maintain a policy of 'Switch off' when offices and warehouse are not occupied to conserve energy consumption
- Replace company vehicles with Hybrid or electric vehicles when up for renewal.
- All monitors & computers are set to sleep after 15 minutes of activity to reduce energy consumption. Program in place to reduce this further.
- All waste produced at our office and warehouse has the waste hierarchy applied before disposal.
- The WEEE waste stream is used for disposal of all electrical items
- We are a member of a take-back service to recycle waste batteries
- A lighting has been changed to LED.
- We have encouraged our employees to use less paper and store documents electronically using email for sending documents where possible. All communications are sent via email.
- The heating is now controlled by a nest thermostat



- We have monitored our water used and introduced measures to prevent waste
- We inform our customers that we use recycled packaging

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Director:

### Signed on behalf of Avoira:

.....Andrew Roberts, MD

Date: ...04/09/2024.....

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<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>